



“Outstanding leaders go out of their way to boost the self-esteem of their personnel. If people believe in themselves, it's amazing what they can accomplish.”

- Sam Walton

Fiscal agent support is crucial to the success of the local prevention coordinator and program!

The role of fiscal agent supervisors of prevention coordinators:

- To maintain fiscal accountability in partnership with the program coordinator so that their role and the activities of the coalition progress according to the agreed-upon plan.
- Supports the key leadership of the coordinator who is devoted to the goals on a daily basis and their understanding of the contractual requirements to further their success.
- Takes interest in coalition meetings and actively participates in a project, activity or event.
- Understands and supports the grant goals and objectives as well as the local plan to address them; regularly reviews the progress of accomplishing the goals.
- Provides a safe, pleasant and comfortable environment which fosters high performance.
- Possesses a sound understanding of the public health model, which emphasizes a comprehensive approach to prevention that addresses the agent, host and environment.

Characteristics of a strong fiscal agent supervisor:

- Is a Visionary, Problem-Solver and Motivator
- Interviewing and hiring skills
- Dedicated to serving the community
- Effective supervisory and management technique
- Great communicator; active listener
- Is approachable and available; has an “open-door” policy
- Strong belief in the power of partnerships and collaboration
- Encourages involvement in the community
- Inspires others to do their best and regularly gives praise
- Assists with project successes through good fiscal management
- Leadership skills with the ability to motivate self and others
- Provides clear direction
- Assists and shows support, but does not micro-manage. Coordinators who are given a job but are not allowed to be creative and lead the coalition in his/her own unique way will not flourish.

